

Good afternoon all and Happy New Year,

I'm writing to announce a change within the Men's Program Staff. Effective immediately, Raj Bhavsar will be taking on a new role within the Men's Program as the Men's Development Program Director. For the past two years Raj has led the Men's Junior High Performance Program, and we are seeing our junior athletes rapidly becoming some of the best athletes in the world. Raj's new role will allow him to oversee and influence the entire Men's Development Program, including all three competitive tracks (Club, National, and Elite). This new expanded role will allow Raj to work within the grassroots and high performance levels, as they naturally go hand-in-hand.

Raj has a passion for the growth and evolution of the Development Program and his connection to the athletes and coaches allows him to effectively lead the Dev Program forward. As the Development Program Director, Raj will be an integral member of the Men's Program Committee, Men's Development Program Committee and Junior Selection Committee, and he will be the direct report for the Junior National Coaching Staff. Some of his major responsibilities will include:

- Collaborating with various committees in setting the direction and objectives of each track of the Dev Program
- Working with High Performance staff in setting and meeting the objectives for the Men's Junior National Team program, to be laid out in the Men's High Performance Plan
- Leading all aspects of the Men's Level 8/9 National Team, Level 10 National Team and Men's Development Team, including all training camps and competitions
- Updating the Junior Program Competition Manual annually with any rule/policy changes (with recommendations from the MDPC and JNCS)

The other members of the Men's Program Staff (Jason, Lisa, Brett) will continue to support Raj in this new position and assist with the increased workload wherever possible. We are thrilled to have Raj in this new role and for him to be able to expand his reach within the Men's Development Program as we gear up for a new quadrennium and new Junior Program in 2025.

Inquiries and questions regarding the Men's Dev Program can be sent to Raj at **rbhavsar@usagym.org**. Please feel free to circulate this announcement within your communities.

Looking forward to a great 2024!

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